

# Denham Resources

MAKING LIFE BETTER SINCE 1970 THROUGH

Recruiting | Staffing | Consulting  
*est. August 1970*

Denham Resources E-Newsletter  
May 2020

## Celebrating Our 50<sup>th</sup> Year in Business!

### Events

## Prevention of Sexual Harassment and Abusive Conduct Training for Managers and Employees

***Sign Up Today!***

FRESNO: Tuesday, September 15, 2020  
*2<sup>nd</sup> Date To Be Announced*

#### **California Law Requirements:**

**An employer with 5 or more employees**

- Provide sexual harassment training and education by January 1, 2021 (not January 1, 2020), and thereafter once every 2 years.
- New nonsupervisory employees be provided sexual harassment training within 6 months of hire.
- New supervisory employees be provided sexual harassment training within 6 months of the assumption of a supervisory position.

It clarifies that an employer who has provided this training and education in 2019 is not required to provide it again until 2 years thereafter.

**(Please see the attached Training Schedule for details)**

## Your Top Candidates

**CALIFORNIA LICENSED MECHANICAL ENGINEER, 124101, \$90k/Yr., Fresno area**

- Lead projects as well as capital projects to completion on time and on schedule
- Compliance and industry standards

- Product qualification, testing and reporting
- Product quality and process improvement

*“Leadership, management and analytic skills have been instrumental in successfully direct cross-functional teams in developing cost effective solutions for their customers and stakeholders.”*

***I am interested in this candidate!***

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**PURCHASING/SUPPLY CHAIN/PRODUCTION PLANNER, 130985, \$68k - \$75k/Yr., South Fresno County/Visalia areas**

- Strong food processing, agribusiness background, Material Requirement Planning (MRP), purchasing & production scheduling and planning
- Managed purchasing, delivery, shipping, quality control, inventory management, P.O.'s
- Interacted and communicated with up to 200 vendors/suppliers
- Articulate with excellent communication skills; fluent bi-lingual English/Spanish, verbal, written, reading
- On track to complete Bachelor's degree

*“Very sharp, analytical, a problem solver who has extensively assisted in the procurement and supply chain processes.”*

***I am interested in this candidate!***

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**FARM PRODUCTION MANAGER, 117650, \$90k - \$100k/Yr., San Joaquin Valley**

- Bachelor of Science degree in Crop Science from California Polytechnic State University, San Luis Obispo, CA
- Full crop life cycle experience from planting the seed to harvesting
- Worked with harvesters, combines, small plot harvesters, tractors and cultivation equipment
- Has managed up to 8 full time manager & supervisor direct reports, plus 40 – 300 seasonal employees
- Personable, energetic, loves to be involved and engaged; has an open mind and adapts and learns quickly

*“Tenured ag professional, out of the box thinker with extensive crop knowledge who has the ability to look at crops and determine ways to improve production levels and increase revenues.”*

***I am interested in this candidate!***

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**CUSTOMER SERVICE REPRESENTATIVE, 130655, \$40k/Yr., Fresno area**

- Good, stable work history
- Excellent communication
- Manufacturing experience

*“Wonderful person to work with - excellent hard worker and good team player.”*

***I am interested in this candidate!***

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**RECEPTIONIST – ADMINISTRATIVE ASSISTANT, 115712, \$15.00/HR, Fresno/Clovis areas**

- Professional and ethical
- Excellent communication
- Good computer skills
- Great customer service ability

*“Definitely takes initiative to make sure things are done correctly the first time around.”*

***I am interested in this candidate!***

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**HUMAN RESOURCES MANAGER, 130978, \$90k/Yr., Fresno/Clovis/Madera and South Fresno County areas**

- 17+ years of human resources experience with 9 years of leadership
- Bachelor of Administration in Communications
- Excellent communication skills

*“A self-starter with the proven ability to prioritize and manage critical HR initiatives in a fast paced, multitasking environment.”*

***I am interested in this candidate!***

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