

Denham Resources

MAKING LIFE BETTER SINCE 1970 THROUGH

Recruiting | Staffing | Consulting
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Denham Resources E-Newsletter
February 2021

Events

Prevention of Sexual Harassment and Abusive Conduct Training for Managers and Employees

Sign Up Today!

Tuesday, March 2, 2021

via **ZOOM** (www.zoom.us)

Presenter: David G. Litman, Esq.

*Due to current circumstances regarding COVID-19, this training will be held as a Webinar through Zoom

California Law Requirements: **An employer with 5 or more employees**

- Provide sexual harassment training and education by January 1, 2021 (not January 1, 2020), and thereafter once every 2 years.
- New nonsupervisory employees be provided sexual harassment training within 6 months of hire.
- New supervisory employees be provided sexual harassment training within 6 months of the assumption of a supervisory position.

It clarifies that an employer who has provided this training and education in 2019 is not required to provide it again until 2 years thereafter.

Proceeds will go to Fresno Rescue Mission

(Please see the attached Training Schedule for details)

Your Top Candidates

CONTROLLER/DIRECTOR OF FINANCE, 131238, Fresno/Clovis/Madera and South Fresno County areas

- Active CPA; Bachelor of Science in Business Administration degree
- Budgeting and forecasting, financial analysis and reporting, cost accounting, ad hoc reporting, SOX compliance and audit experience, internal tax preparation, hands on manager
- Extensive agricultural background
- Microsoft Office and Sage software

“Strategic, one who enjoys troubleshooting, digging into the numbers and who can think outside the box and streamline processes.”

I am interested in this candidate!

STAFF ACCOUNTANT, 131542, Fresno/Clovis areas

- Bachelor’s degree in accounting from California State University, Fresno
- Current master’s in accounting student, expected completion date in 2022
- Strong accounts receivable, accounts payable and tax preparation experience
- Credit management experience

“A solid self-starter. He can take on a task and is able to run with it with little to no supervision.”

I am interested in this candidate!

PRODUCTION/PROCESSING MAINTENANCE MANAGER, 131558, South San Joaquin Valley to Fresno areas

- Working manager
- Excellent PLC and CNC skills
- Supervises and conducts many major equipment maintenance

“If it is electrical, they can fix it immediately, everything else, soon after.”

I am interested in this candidate!

PROJECT MANAGER, 131582, South San Joaquin Valley

- MS Project/P6
- Cost analysis
- Project control

“Their trades experience makes them an even better project manager. This allows their technical ability to be applied in a very practical way.”

I am interested in this candidate!

DISPATCH MANAGER/LOGISTICS PROFESSIONAL, 113162, Fresno/Clovis areas

- 12+ years of high-volume agricultural dispatching experience
- Strong fleet management experience of over 200 pieces of equipment
- Agricultural logistics and supervisory experience

“A hard-working, multitasking team player with great, positive leadership skills.”

I am interested in this candidate!

HUMAN RESOURCES MANAGER, 122426, Fresno/Clovis and South Fresno County areas

- Master’s degree, SPHR
- 5 years’ experience in HR
- IT savvy and some accounting experience as well

“Good attention to detail, she is very thorough and consistent...positive and good to work with.”

I am interested in this candidate!

HUMAN RESOURCES MANAGER, 123870, Fresno/Visalia and South Fresno County areas

- Has 18 years of HR experience
- Bilingual English and Spanish
- Extensive HR involvement; hands on and a strategic partner with experience in multi-location environments

“Excellent communication skills and really understands HR, she is great with people and takes care of business.”

I am interested in this candidate!

HUMAN RESOURCES GENERALIST, 130744, Fresno/Clovis and South Fresno County areas

- Master’s degree
- Bilingual English and Spanish
- 12 years of HR experience, 8 years in agricultural

“Very detailed, analytical, and knows the labor laws...very good with compensation and payroll.”

I am interested in this candidate!

HUMAN RESOURCES GENERALIST, 127462, Fresno/Clovis/Madera/Merced

- Degree and SHRM CP
- 10 years’ experience, looking for manufacturing, food processing, ag
- Recruiting, employee relations, compensation/benefits and worker’s comp

“...creative and out of the box thinker.”

I am interested in this candidate!

RECEPTIONIST/ADMINISTRATIVE ASSISTANT, 131583, Fresno area

- Answer busy phones
- Good customer service skills
- Accurate data entry
- Detailed oriented
- Intermediate MSWord & Excel

“Dedicated and hard working. Enthusiastic and learns quickly.”

I am interested in this candidate!

ADMINISTRATIVE ASSISTANT, 131551, Fresno area

- Associate’s degree in business
- Bilingual Spanish
- Scheduling of meetings and travel arrangements
- Create and edit correspondence & reports
- Basic accounting skills, accounts payable and accounts receivable
- Intermediate to advanced level MSWord, Excel & PowerPoint

“Great employee. Very good work ethic and a great personality.”

I am interested in this candidate!

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